

Are you new to contracting?



There are many factors to take into consideration when moving into a contract or interim position for the first time. MRL Contracting help all their candidates make this move as easy as possible by providing guidance and advice on legislation and procedures concerning contract and interim work.

We have put together this information sheet for anybody who may be new to contracting. For further information and advice on contracting please email contracting@mrl-group.com

Is contracting right for me?

As a contractor, you must fit into the client's established team and you should be able to demonstrate your value, knowledge and self-sufficiency. These qualities will enable you to contribute immediately to any project.

At MRL Contracting, we not only try to select the right candidates for the skills set required but also the candidates who will easily integrate into the client's team and working culture.

The higher rate of pay for contracting often means that the client expects you to be more flexible than permanent employees. It is essential that you remain flexible about the type of assignments you undertake, hours of work, rates of pay and distance you need to travel. A flexible approach to your working environment will ensure you avoid periods of unemployment.

Am I in demand?

The contracting market covers a huge range of skills and roles. We recommend contacting us before you resign from your current position to get an honest and realistic opinion on your marketability and value as a contractor.

How do I start?

MRL has a division of specialist contracting consultants within each of their niche markets. These consultants will be able to talk to you about the available assignments, guide you through compiling your CV and inform you of the requirements of setting yourself up as a professional contractor.

Once you have compiled your CV and registered with MRL Contracting, we will circulate your details and advise you of suitable positions which meet your requirements and skills.

When we have found a position for you and you have been successful at interview, we will then issue you with a contract. As a contractor registered with MRL Contracting, this contract will be with us and ensure you are paid for your services regardless of whether the client pays us.

As experienced contract consultants, our team will be happy to answer any questions you may have. For further information on contracting please contact contracting@mrl-group.com or contact your regional MRL office.